

**Council Retreat Minutes**  
**Saturday August 12, 2023**  
**10-4 pm**

I. Opening Prayer: Pastor Marsha

II. List of accomplishments 2021-to the present

Interim Pastor

Andrew Smith-children's Sunday School

Ministry teams renewed and volunteers added

Kari

Separation Packages finished

Organ Progress-ongoing

2 Mission in Ministry sessions

Engagement campaign

Balanced budget for 2 years

Pastor Dirk

Food Pantry continues/streamlined

Attendance is up

Endowment fund

Constitution committee almost done

Adult VBS

Lambo improvements

New Creations

More candidates for Council

Reconciliation Process-Ongoing

III. Kairos report, Personnel report, Bishop Amy's report  
What's been done, what remains to be done?

IV. Top 4 goals  
Culture Change  
Stewardship/Engagement  
Governance  
Social Justice

V. Jan will design a survey to the congregation for feedback on these four issues

VI. Upcoming suggested dates  
August 17 next council meeting  
August 25<sup>th</sup> put congregational survey in the e-news  
August 27<sup>th</sup> coffee with/council Authority  
September 21<sup>st</sup> next council meeting  
September 24<sup>th</sup> coffee w/council purpose

VII. Business  
Staff update

Hire part time accountant [for no more than 24 hours](#) at \$75 an hour to help get balance sheets corrected, Motion Passed

Moved that staff salaries will be increased together January 2024, Motion Passed

Hire part time Pastoral Care Position, Julie Wehner, Motion Passed  
(position will encompass 12-15 hours a month, hospital visits every other week, once a month  
Oakknoll service with communion)

- VIII. Moved to Executive session re personnel issue,  
Moved to leave Executive session.

Prayer: Closing Prayer

Adjourn /Next Meeting date: August 17, 2023