

Approved Zoom Council Meeting Minutes
Thursday, February 16, 2023 Zoom
6:30 pm

Present: Pastor Marsha, Sue Askeland, Ron Berg, Bill Nibbelink, Leslie Veit, Cindy Seyfer,
Jean Dobyms, Jan Warren, Peggy Nelson

Absent: Steve Panther

- I. Opening: Pastor Marsha

- II. Consent Agenda (Items pulled will be moved to Other Business on agenda.)
/Vote/seconded/passed
 - A. January 19th Council Minutes
January 19th Executive Session Council Minutes,
January 24th Specially Called Zoom Council Minutes
January 24th Executive Session Council Minutes
 - B. Treasurer's Review-no updates at this time, looking at selling properties

- III. Pastor Marsha's report:
Housing Allowance/ **Vote/seconded/passed**
Staff Update/Exempt/Non-exempt status/**vote/seconded/passed**
Bridge Builders Update-working with leadership team gathering information to present to the congregation (destination church label) will want to visit with new council members Bill & Cindy
Adult Learning /Social Justice Programs: Four Areas of Concern from Bishop Amy's Letter-discrimination, authority, music, and mission and vision

- IV. Other Business
 - A. Records retention and Policy Handbook/Task force-working on written policies and procedures, overtime. Looking for a leader to lead.
 - B. Support for New Creations Preschool and Church Update/Discussion-Steve Panther is heading up this request and inviting Pastor Tony to come and talk with our congregation about their needs. Possibly have a music recital to fund raise for their projects when the organ is finished. "Music for the Hood" idea
 - C. Organ Update-ask Patrick monthly to list what's been done
 - D. Contract for Pastor Dirk Stadlander/vote/seconded/passed
 - E. Housing Allowance for Pastor Stadlander/**vote/seconded/passed**
 - F. Council Retreat/March 12, noon-4pm at Gloria Dei, will order in lunch. Council will be installed at this time as well.
 - G. Committee Reports and Updates
 1. Mission Endowment: bylaws update/vote at next meeting in March. Have \$22,000 mission funds to spend this year per finance committee. Will invite Eldon Snyder to come and speak to the council.
 2. Personnel Committee Update: Jean Dobyms-Finishing staff reviews
 3. Engagement Stewardship/Pastor Marsha-Focus discussion will be at the end of March. Mike Hovland is spear heading the lenten soup suppers

4. Constitution Committee-meeting every other week. Nancy Jones is working up comparisons in a format into three columns to look at Zion's constitution, the current synod constitution, and a third column for notes. Final Zion constitution will need to be submitted to the Synod before the congregation votes on it.

5. Zion website is almost ready to turn over and train Kari Clark from Laura

6. Passing the collection plate-eventually would like to get back to this practice. Possibly have something for those who give electronically – ideas; a laminated card stating they give electronically, perhaps a small attendance sheet that would include prayer requests. Table discussion for a later date.

Executive session/**motion/vote**

Motion to adjourn/passed

Prayer: Closing Prayer

Adjourn /Next Meeting date: March 16th, 2023

Respectfully Submitted,
Peggy Nelson, Secretary